

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2015**

Reference: Direct Encoding (No GPB in database)

Organization: Philippine Center for Postharvest Development and Mechanization

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Agriculture, Philippine Center for Postharvest Development and Mechanization

Total Budget/GAA of Organization: 204,047,000.00

Actual GAD Expenditure 33,777,673.61

Original Budget 34,382,199.00

% Utilization of Budget 98.24

% Utilization of Original 0.00

% of GAD Expenditure: 16.55%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
1	2	3	4	5	6	7	8	9	10	11

CLIENT-FOCUSED ACTIVITIES



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND SUBMITTED THROUGH THE GMMS**

**MIRIAM A. ACDA
GAD FOCAL PERSON**

**ENGR. REX L. BINGABING
DIRECTOR IV**



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1	Ensure availability of skills training, business-related training, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs (MCW, Sec. 26:B)	Women lack the social preparation and technical skills in entrepreneurship.	To provide women beneficiaries access to technical assistance on enterprise development.	MFO: Technical assistance for enterprise development using developed postharvest technologies.	Enhancement of Entrepreneurial Capability of Investors of Mechanization PH Technologies	Number of women and women-group trained and assisted.	The project was able to assist 5 investors of MCSTD: (Lam-Ag Abualam Balog Supil Chichacorn Producers Group, Gabriellas Women Association, Federation of Aritao Rural Improvement Club, Bakhita Herbs and Teas (Canossian Sisters of Charity), MNK-Gabay sa Pangkabuhayan) and 3 investors of cashew processing enterprise (Samahang Kababaihan ng Conversion Inc. (SKCI), Rural Improvement Club of Magsaysay, Paluan Food Processors Association)	389,899.00 GAA	553,565.00 GAA	Enterprise Development Division (EDD)	Done.



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2	Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality (MCW, Sec.29)	Limited opportunity of women/groups/farmers to access information.	To increase awareness among women beneficiaries on the new postharvest technologies for reduced postharvest losses and for enterprise activities.	MFO: Training and extension on postharvest technologies.	Conduct of Technotalakayan/Symposium	Number of women and farmer groups that attended. - 40:60 ratio of women:men attendees	Conducted on May 2015, 189 attendees and 32.8% of participants are women.	750,000.00 GAA	701,167.00 GAA	Technology Management and Training Division (TMTD)	Done.We actually targeted 40% of our attendees to be women. We have no control on the attendees although we requested them to send women participants.
3	Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality (MCW, Sec.29)	Reference manual for gender development of the agency is outdated.	Update and Publish PHilMech Gender and Development Manual.	MFO: Information Dissemination.	Updating of PHilMech Reference Manual for Gender and Development	PHilMech Gender and Development Manual updated and published - Review of existing gender and development manual.	Partial review done.	200,000.00 GAA	63,670.00 GAA	Applied Communication Division (ACD) and Planning, Management and Information Technology Division (PMITD)	Partially Done.Expense reflected is the salary of the permanent staff who reviewed the manual.



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4	Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality (MCW, Sec.29)	Women lack the social preparation and technical skills in entrepreneurship.	To provide women beneficiaries access to technical assistance on enterprise development.	MFO: Provision of technical assistance for PH enterprise development.	Building Viable Farm-Based Coffee Processing Enterprise Models	Number of rural women/women groups trained/technically assisted. - Number of farm-based coffee, farm-based enterprise assisted to become models.	Three women groups assisted: 1.Tuba coffee growers cooperative 2. Sagada coffee growers and processors association 3. Km.7 Coffee growers association (Butuan City)	500,000.00 GAA	728,953.00 GAA	Enterprise Development Division (EDD)	Done.Increased due to the inclusion of salary of permanent staff.
5	Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality (MCW, Sec.29)	Women have less access to information about gender friendly postharvest technologies.	To increase the awareness level of women beneficiaries on the updates in postharvest technology through massive information campaign using tri-media.	MFO: Training and extension on postharvest technologies.	Create Awareness on Postharvest and Mechanization through Print, Electronic and Social media	Popularized print, electronic and social media material prepared. - Number of materials prepared.	Produced 3 PHilMech newsletters: 2 technical bulletins on gender-friendly machines (corn mill and cassava digger) 1 technology briefer, 1 technology kit, 1 technology leaflet and 1 technology video.	1,000,000.00 GAA	986,316.00 GAA	Applied Communication Division (ACD)	Done.Variance in the budget is due to the savings in printing cost.



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6	/ Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Women in agriculture have role not just in the production but also in the post production side. Difficulty in harvesting and post harvest operations of agricultural commodities will be lessened and easier for women with the development of women-friendly equipment and technologies.	To provide women beneficiaries an equipment for postharvest milling operation of corn to reduce postharvest losses and increase income.	MFO: Postharvest and Mechanization R and D.	Pilot Testing of the Improved Compact Corn Mill	Corn mill developed pilot tested for performance validation and acceptability. - Validate performance and determine acceptability.	The performance of 300kg/hr was validated with 100% acceptability from end users. Field tests were conducted in Sierr Bullones, Bohol Cataingan, Masbate and Tiniwasa, Butuan City. 15 women cooperators were trained.	847,300.00 GAA	1,173,249.00 GAA	Agricultural Mechanization Division (AMD)	Done. Variance in the budget is due to the salary of permanent staff who worked in the project.



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7	Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Women in agriculture have role not just in the production but also in the post production side. Difficulty in harvesting and post harvest operations of agricultural commodities will be lessened and easier for women with the development of women-friendly equipment and technologies.	To provide women beneficiaries an equipment for postharvest operations to reduce postharvest losses.	MFO: Postharvest and Mechanization R and D.	Field Evaluation of the Developed Impeller-type Brown Rice Huller	Women-friendly, impeller- type brown rice huller capacity validated in field trials. - Capacity of 60-75kg/hr performance.	The performance capacity of the impeller-type brown rice huller was validated to 60-75kg/hr. Field testing was conducted in Tarlac City. 15 women cooperators were oriented and trained to operate the brown rice huller.	615,000.00 GAA	689,682.00 GAA	Agricultural Mechanization Division (AMD)	Done.



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8	Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Difficulty in bringing/transporting agricultural produce to market which is normally the role of women in agricultural household.	To provide women beneficiaries a facility to transport agricultural produce to reduce postharvest losses and increase income.	MFO: Provision of technical assistance in the installation of postharvest facilities.	Establishment of Agricultural Tramline Systems	Tramlines established in identified locations. - Number of tramlines built.	Completed the tramlines in the ff. locations: Ligaya, Sablayan, Occ. Mindoro Aglimokan, Maayon, Capiz Caliongan, Dalaguete, Cebu and Panaytayan, Mandalay, Or. Mindoro. Six tramlines still being built in the ff. locations: Tambobong and cadalian of Baguio district in Davao City Panigan and sunpitan of Tawan Tawan, Davao City Ampasungon, Bakon, Benguet, old Manungca, Sta Rita, Samar and China Pullan Port, Itbayat, Batanes	30,000,000.00 GAA	28,803,749.00 GAA	Agri-Infrastructure Coordinating Unit (AICU)	Partially Done.

ORGANIZATION-FOCUSED ACTIVITIES



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9	Low level of awareness on gender issues and concerns among personnel.	Lack of gender-related trainings for personnel.	To raise the level of awareness of employees on gender issues and concerns. To increase the knowledge of researchers in gender analysis and mainstreaming.	MFO: GASS.	Gender Sensitivity and Mainstreaming Trainings	Number of staff trained.	Two (2) members of the FPS were sent to Gender Mainstreaming Training.	50,000.00 GAA	47,322.61 GAA	GAD Focal Point	Done. Budget per activity: Traveling Expenses - 24,000.00 Training Expenses - 14,000.00 Office Supplies - 1,000.00 Gasoline, Oil and Lubricants Expenses - 4,500.00 Vehicle Rental - 6,500.00 Actual Cost: Traveling Expenses - 22,662.00 Training Expenses - 12,900.00 Office Supplies - 750.00 Gasoline Oil and Lubricants Expenses - 4,520.89 Vehicle Rental - 6,489.72



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10	Multiple burden of women employees at PHilMech.	Women employees bring their children to office during school vacation hence affecting their productivity.	To provide women employees of the agency a facility for their young children and thereby allay their anxiety at the workplace.	MFO: GASS.	Summer Day-Care Program for Children of PHilMech Employees	Day care program implemented. - At least 15 children benefited.	Eight children benefited the 2-month activity.	30,000.00 GAA	30,000.00 GAA	GAD Focal Point, HR-AD	Partially Done.The nursing room was not provided. It was included in the proposed building for 2016.
SUB-TOTAL								34,382,199.00	33,777,673.61	GAA	
TOTAL								34,382,199.00	33,777,673.61		

Prepared By:	Approved By:	Date
MIRIAM A. ACDA	ENGR. REX L. BINGABING	07/27/2016
GAD Focal Person	DIRECTOR IV	

