

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2017**

Organization: Philippine Center for Postharvest Development and Mechanization		Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Agriculture, Philippine Center for Postharvest Development and Mechanization				
Total Budget/GAA of Organization:	215,513,000.00			
Total GAD Budget	11,266,789.00	Primary Sources	11,266,789.00	
		Other Sources	0.00	
% of GAD Allocation:	5.23%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



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1	Ensure availability of skills training, business-related training, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs (MCW, Sec. 26:B)	Women lack the technical skill and social preparation in entrepreneurship.	To increase the income of women who invest on PH and mechanization technology systems.	MFO: Extension Support, Education and Training Services (ESETS)	Provision of Business Development Services to Existing and New PH and Mechanization Technology Systems' Investors Especially Women	Feedback from assisted women. Number of investors assisted for business development. - At least 10 women/ women group investors.	Traveling Expenses-100,000.00 Supplies-30,000.00 Other Services-350,000.00 Food-100,000.00 Accommodation-100,000.00 Vehicle Rental-50,000.00 Fuel and Oil-70,000.00 Enumerator-50,000.00 Honorarium-50,000.00 900,000.00	GAA	Enterprise Development Division (EDD)
2	Ensure availability of skills training, business-related training, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs (MCW, Sec. 26:B)	Women lack the social preparation and technical skills in entrepreneurship.	Women economic empowerment.	MFO: Extension Support, Education and Training Services	Building Viable Farm-based Coffee Processing Enterprise Models in Strategic Coffee Growing Areas	Coffee processing enterprise models established. - Number of models established (4) Feedback from women beneficiaries.	Supplies-50,000.00 Traveling Expenses-150,000.00 Other Services-350,000.00 Honorarium-50,000.00 Vehicle Rental-60,000.00 Fuel and Oil-80,000.00 740,000.00	GAA	Enterprise Development Division (EDD)



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3	Ensure availability of skills training, business-related training, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs (MCW, Sec. 26:B)	Women lack the technical preparation and skills in entrepreneurship.	Women economic empowerment and competitiveness.	MFO: Extension Support, Education and Training Services (ESETS)	Conduct of Seminar on Empowerment of Women as Front liners in the Establishment of Sustainable MCSTD-Based Enterprises in Selected Areas in the Philippines	Module on capability building (ie. marketing and technical, business plan,org'l development and finance) developed and conducted. - 2 trainings conducted composed of 2 level enterprises (30 women members) and level 1 (1 enterprise @ 10 persons) 2nd Quarter of 2017. Business action planning. - 4 locations 20 participants each, first quarter of 2017.	Traveling Expenses-175,660.00 Other Miscellaneous(supplies, etc.)-83,200.00 Other Professional Services-241,140.00 500,000.00	GAA	Enterprise Development Division (EDD)



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4	Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality (MCW, Sec.29)	Women have less access to information about gender friendly machines and postharvest technologies.	To raise the level of awareness of women beneficiaries on postharvest mechanization and technologies.	MFO: Extension Support, Education and Training Services (ESETS)	Production of IEC Materials	<p>Feedback from women beneficiaries.</p> <p>Number of copies produced. - Process Documentation and Packaging of PHilMech Success Stories.</p> <p>Number of types of local materials produced. - 4 types of local material produced (Newsletter, Audio Visual Presentations (AVP), Technical Bulletin, Calendar)</p> <p>Number of popularized support material developed and distributed. - 3 types of material developed and distributed nation wide 1. Technology kits 2. School on the Air (SOA) 3. Calendar</p> <p>Number of women visiting site and queries about gender friendly technologies. - Regular updating of PHilMech website and social media (Facebook)</p>	<p>Traveling Expenses-56,000.00 Supplies-47,125.00 Training-12,000.00 Rental-10,000.00 Gasoline-20,000.00 Postage -7,500.00 Printing-785,000.00 Prof. Services-257,232.00 Other Services-126,000.00 1,320,857.00</p> <p>Traveling Expenses-50,400.00 Training-15,000.00 Supplies-74,725.00 Gasoline-40,000.00 Postage-7,000.00 Printing-390,000.00 Rental-25,643.00 Prof. Services-257,232.00 Other Services-100,000.00 960,000.00</p> <p>Traveling Expenses-51,200.00 Supplies-24,000.00 Trainings-10,000.00 Gasoline-20,000.00 Postage-9,500.00 Printing-220,000.00 Rental-9,000.00 Prof. Services-257,232.00 Other Services-50,000.00 Statistical Analysis-675,932.00 675,932.00</p>	GAA GAA GAA	Applied Communication Division (ACD)



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5	Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality (MCW, Sec.29)	Women have less access to information about gender friendly postharvest machines and technologies.	To increase the level of awareness of women beneficiaries on gender-friendly technologies and equipment on postharvest.	MFO: Education Support, Education, Training Services (ESETS)	Conduct of Technology Forum / Demonstration of PHiMech Generated Technologies	Target number of women. - 15% of the total participants per batch. Technologies presented and showcased through technology demonstration and viewing of exhibits demonstrated that women can easily operate or use such technologies (hardware, process, systems and knowledge/information). They now have more access to information and therefore they can decide whether they will adopt the technology or not. Number of techno demo conducted. - 8 techno demo conducted in different locations.	Traveling Expenses-299,000.00 Training/Workshop Expenses-160,000.00 Office Supplies Expenses-75,000.00 Gasoline,Oil and Lubricant-32,000.00 Telephone-Mobile-3,000.00 Other Services-280,000.00 Transport and Deliveries-30,000.00 Vehicle Rental-56,000.00 935,000.00	GAA	Technology Management and Training Division (TMTD)



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6	Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Lack of women-friendly equipment that will reduce drudgery in the different agricultural production operations.	To develop women-friendly equipment that will reduce production time so that women will have more time for reproductive role and rest.	MFO: R and D on Agricultural Mechanization.	Development of a Cassava Weeder and Fertilizer Applicator	Developed a weeder and fertilizer applicator. - Fabricated prototype by the 4Q of the year.	Traveling Expenses-100,000.00 Supplies-30,000.00 Others Supplies-300,000.00 Other Services-460,000.00(Ag. Engr., Machinist, Laborers) Fuel-60,000.00 950,000.00	GAA	Agricultural Mechanization Division (AMD)



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7	Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Lack of women-friendly equipment that will reduce drudgery in the different agricultural production operations.	To develop women-friendly equipment that will reduce production time so that women will have more time for reproductive role and rest.	MFO: R and D for Postharvest and Mechanization	Design and Development of a Cassava Planter	Designed and developed a cassava planter. - Developed a prototype by the 3Q of the year.	Traveling Expenses-63,360 Office Supplies-17,786.57 Other Supplies-240,118.72 Fuel 2,635,000.00	GAA	Agricultural Mechanization Division (AMD)



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8	Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Difficulty in harvest and postharvest operations experienced by women farmers due to the non-recognition of their role in agriculture.	To provide an equipment for postharvest sorting of agricultural produce to reduce losses and increase income of women beneficiaries.	MFO: R and D Postharvest and Mechanization.	Development of Computer Vision System for Mango Sorting and Grading	Mango sorter and grader fabricated. - Computer vision system for mango sorter and grader fabricated by the end of the year.	Traveling Expenses-120,000 Communications-1,200 Supplies-225,000.00 Fuel-20,000.00 Other Services-710,000.00 1,500,000.00	GAA	Agricultural Mechanization Division (AMD)
ORGANIZATION-FOCUSED ACTIVITIES									
9	Low level of awareness on gender issues and concerns among personnel.	Lack of gender related trainings for personnel.	To increase the knowledge of researchers in gender analysis.	MFO: GASS	Conduct of Gender Analysis Training	No. of researchers trained. - 20 researchers trained at the end of 3rd quarter.	Honorarium for 3-day training - 30,000.00 Food and supplies-20,000.00 50,000.00	GAA	HR-AD, GFS



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10	Low level of awareness on gender issues and concerns among personnel.	Lack of gender related trainings for personnel.	To raise the level of awareness of employees on gender issues and concerns.	MFO: GASS	Conduct of Gender Sensitivity Training	No. of staff gender sensitized - 150 staff gender sensitized on the 3rd quarter of the year	Honorarium for 3-day training - 30,000.00 Food and supplies-20,000.00 50,000.00	GAA	HR-AD, GFS
11	Multiple burden of women employees at PHilMech.	Women employees bring their children to office during school vacation hence affecting their productivity.	To provide women employees of the agency a facility for their young children and thereby allay their anxiety at the workplace.	MFO: GASS.	Summer Day Care Program for Children of Employees	Feedback of staff with young children. - Satisfaction rating of employees who participated in the program.	Other Professional Services-40,000.00 Office and other supplies-10,000 50,000.00	GAA	HR-AD
SUB-TOTAL							11,266,789.00	GAA	
TOTAL GAD BUDGET							11,266,789.00		

Prepared By:	Approved By:	Date
MIRIAM A. ACDA	REX L. BINGABING	07/28/2016
GAD Focal Person	Director IV	

